

1.5 Modern Slavery Statement for Financial Year 2019-20

This statement has been created in line with the Modern Slavery Act 2015 and sets out the steps that Shared Agenda Solutions Ltd have taken and continue to take, to ensure that modern slavery and/or human trafficking does not take place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Shared Agenda have a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

Shared Agenda Solutions Ltd provides strategic property advice and estates solutions, as well as operational estate management and investment and development services, to a wide range of public and private sector customers across. We are also contracted to provide management services to Hull Citycare Ltd, to manage and develop their £100m health and social care portfolio and to act as the development team for Sewell Investments Ltd.

We have a strong culture and set of values setting expectations of our people to do the right thing, not just for the environment, but for our people, supply chain, business and the communities we work within.

Our Supply Chain

We have a supply chain of companies based across the UK, and closely monitor and manage these relationships. All suppliers are required to complete questionnaires and provide business information as part of their registration as a preferred supplier of Shared Agenda Solutions Ltd.

Related policies

We adhere to a number of policies to ensure that we are conducting business in an ethical and transparent manner. These are extended to our supply chain and more information on these is outlined below:

1. Anti-Fraud, Bribery & Corruption Policy. This policy states a zero tolerance approach to these behaviours and deter inappropriate practices that could create the conditions for these activities. Monitoring and Whistle Blowing are promoted.
2. Code of conduct on Company Business Policy. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.
3. Equal Opportunities & Dignity at Work Policy. Governed by the Equality act, this policy explains the manner in which we treat and care for our people, customers, supply chain and potential recruits, ensure dignity, respect and fairness is promoted at all levels across the Group.

Training

Senior members of the team have received training to support this statement and our wider commitment to ethical business practices. It is the intention of the business to train key decision makers and people in influential roles within our business in each 12 month period going forward. We will also ensure that a clear and consistent message is given to those organisations that work with Shared Agenda Solutions Ltd with regard to our expectations under this Statement. The Board of Directors fully support this approach.

Due Diligence

We undertake a measure of all supply chain companies that engages with the business, and work in 2018/2019 will consider any potential changes to supply chain and tender processes to ensure adherence to the Modern Slavery Act.

Areas of Risk

We recognise the diversity of our supply chain and extended supply chain across the business, and see the core risks being the supply of goods and services, which may have involvement in human slavery, trafficking and/or any other form of exploitation. To mitigate this risk, during 2019/2020, a review of current due diligence will be completed and amendments put in place where necessary to ensure appropriate workings.

Approval for this statement

This statement was approved by the Board of Directors on 25th September 2019.

Name: Jo Barnes

Signature: 

Date: 22nd October 2019